

PACK TRAINER

(A position paper from the Cub Scout Division, National Office, BSA, July 2003)

The pack trainer's main objective is to have 100% of the pack leadership trained in their position responsibilities. New leaders and adult family members should receive orientation within one week of joining the pack. Leaders should receive position-specific training as soon as the training comes available, preferably within the first 30 days of registration.

Position Qualifications

The pack trainer must:

- Meet BSA membership requirements and be at least 21 years of age.
- Be registered with the Boy Scouts of America as a pack trainer.

It is recommended that the pack trainer have at least one year of experience in a leadership position in Cub Scouting. Pack trainers should participate in a Trainer Development Conference.

For new packs and those lacking experienced leaders, an experienced leader may be appointed as pack trainer until the new leaders gain experience.

Responsibilities

The pack trainer is responsible for:

- Remaining current with training material and program updates.
- Conducting orientation of new families.
- Providing Fast Start Training to new leaders. Fast Start Training can be used as a recruiting tool. The pack trainer should contact the new leader within two or three days to review the information and answer questions. Fast Start Training can be completed by viewing the Fast Start video or DVD or by completing the training on your council's web site.
- Conducting monthly Unit Leadership Enhancements.
- Encouraging pack leaders to attend:
 - a. Cub Scout Leader Basic Training, which includes New Leader Essentials Training and Cub Scout Leader Specific Training
 - b. Youth Protection Training
 - c. Roundtable
 - d. Pow Wow (if conducted in your council)
 - e. BALOO
 - f. Outdoor Leader Skills for Webelos Leaders
 - g. Wood Badge
- Encouraging den chiefs to attend Den Chief Training.
- Keeping track of pack training records

Position Summary

Under the direction of the pack committee chairman the pack trainer helps leaders and parents understand purposes, policies and procedures of the Cub Scouting program.

The pack trainer conducts, or facilitates, the training of leaders and parents in the pack. The pack trainer promotes training to help leaders learn to plan and conduct pack and den meetings and activities. The pack trainer orients parents and leaders, and gives guidance to pack leaders to perform his or her specific position.

Pack trainer is a registered pack position.